

COMMUNICATION WORKERS UNION

Circulated to the
National Executive Council
On 21 March 2018

NEC No: 56/18

(For the consideration of the
National Executive Council
at their meeting on 28 March 2018)

**MINUTES OF THE MEETING OF THE
NATIONAL YOUNG WORKERS COMMITTEE
HELD ON THURSDAY, 15 MARCH 2018
CWU HEAD OFFICE**

Present:

Jake Fear (Chair)	Beth Slater
Jimi Brown (Vice Chair)	Steve Jones (NEC)
Scott Hartles	Jo Thair (PA & Minutes)
Adam Gibbins	Chris Webb – Comms Dept (part)
Becca Hufton	Charlie Pullinger – Comms Dept (part)
Elli Long	April O’Neill – Comms Dept (part)
Fiona Curtis	
Laura Snell (via Video Link)	
Billy Hunt	

Observers

Connor McCann (Meridian Branch)	
Andrew Mercer (Bootle Financial Services)	

Apologies:

Georgina Ford	Tracey Fussey (NEC)
Jamie George	
Colm McAuley	
Rebecca Watt	

SECTION 1: ITEMS REQUIRING A NATIONAL EXECUTIVE COUNCIL DECISION

None

SECTION 2: ITEMS NOT REQUIRING A NATIONAL EXECUTIVE COUNCIL DECISION

1. Welcome/Apologies

The Chair welcomed everyone to the meeting and apologies were NOTED. Beth was welcomed as a new member to the committee and Connor and Andrew were welcomed as observers.

2. Budget 2018

NYWC Doc No; 033-18 was submitted along with a verbal update from the PA.

The document was NOTED.

3. Minutes from the last meeting held on 17 January 2018.

NEC Doc No: 29/18 was NOTED.

NYWC Doc No: 020-18 Action Points Update. The document was NOTED.

4. CWU Young Workers Charity Promise – Update

NYWC Doc No: 026-18 was submitted. The document was NOTED.

Action Points Arising

Beth Slater AGREED to circulate a link to possible Royal Mail match funding opportunity for those taking part in the walk.

It was AGREED to find out if BT offered similar match funding opportunities.

It was AGREED to make enquiries about getting a feature promoting the charity walk on RMTV. PA to write to the DGSP office.

It was AGREED that committee members would explore opportunities to raise offline donations via workplace events or at union meetings/events.

It was AGREED that those taking part would explore with their employers of any “health awareness” schemes they might run that would support special leave or fundraising opportunities.

5. Young Workers Conference 2018 – Review & Update

NYWC Doc No: 031-18 was submitted. The document was NOTED.

Action Points/Review of Conference

It was agreed that too few motions had been submitted.

It was agreed that more effort was needed to ensure that branches submitted motions and regional committee also used their allocation.

6. Redesign Consultation Period

It was felt that having read the consultation document that a number of issues discussed in that document had a direct impact on the work of the Young Workers Committee and the young workers network as a whole.

The committee expressed disappointment that young workers were not being consulted on the Redesign Project and felt that their views should be submitted to the General Secretary and the Redesign Project team.

The committee highlighted that on many occasions all senior officials of the union had, at numerous conferences, events and meetings, expressed how important young workers were to the life and continuation of the union and were encouraged to speak up and get involved. It was felt that this important – if not the most important project for the union – was excluding them and was not allowing them a voice about the future of the union of which they have been told over and over again they were a key part of.

It was AGREED that a letter from those on the committee who were present at the meeting would sign a letter that the PA would pass onto the aforementioned – General Secretary and the Redesign Team.

7. Annual Conference 2018

NYWC Doc No: 028-18 was submitted. The document was NOTED.

Action Points/Suggestions arising

New Delegates Briefing

It was suggested that the Young Workers Committee could get involved in the New Delegates briefing that traditionally takes place on the Saturday evening prior to General Conference. It was AGREED that the PA would write to the President/Vice President about having a slot during the briefing session.

Charity Promise Fundraising Initiatives excluding those suggested in document

Guess the weight of the rucksack – Jimi Brown to supply
Explore the possibility of hiring a treadmill – challenge people to walk the 96 miles during conference

Chris Webb said that the walk could be promoted at the Comms Fringe event taking place on the Sunday lunchtime of General Conference.

Industrial Connections

It was AGREED to explore the possibility of the GS, SDGS, DGSP, DGSTFS host surgeries sponsored by the National Young Workers Committee. 20/30 slots where younger members could meet with each senior official to talk through industrial issues and campaigns.

Chris Webb AGREED to approach Dave Ward, Tony Kearns, Terry Pullinger and Andy Kerr to ask them to timetable these slots into their conference diaries.

12th May – New Deal for Workers Rally & March

Promote the day. PA to liaise with Communications Department about obtaining publicity material.

Labour Party/Momentum

Promote the relationship with the Labour Party, Young Labour and Momentum.

Stand - Staffing

It was AGREED that members of the committee going to conference would confirm their timings of when they would be there. It was AGREED to use the WHATSAPP group to keep in touch during conference week to advise of times of when they can staff the stand.

It was AGREED that the stand should be staffed by younger members of the committee where possible. It was therefore AGREED to seek agreement that Jake and Jimi could attend conference on behalf of the committee to staff the stand for part of the week with other members of the committee to support when they were able to.

8. Branch Young Workers Reps/Officers Forum

NYWC Doc No: 029-18 was submitted. The document was NOTED.

Action Points Arising

As the forum was being held at CWU head office it was AGREED that the PA should write to the General Secretary to see if he would be free to welcome the delegates.

Timetable suggestions included:

- How to write motions
- Education & Training
- How to sell your role and working with your branch
- Running a “break the barrier” campaign
- Succession planning
- Social Media/Comms session

It was AGREED that the PA would liaise with Comms Department to possibly deliver a session on social media.

9. National Young Workers Education Event 2018

NYWC Doc No: 036-18 was submitted. It was AGREED that due to pressure of time this document would be NOTED and any action required would be agreed via email.

10. 12th May – TUC Demonstration “New Deal for Workers”

NYWC Doc No; 030- 18 was submitted. The document was NOTED.

Action Points Arising

- It was AGREED to stick with the main hashtag (#IamMarching4)
- It was AGREED to explore the possibility of setting up a WHATSAPP group
- It was AGREED to liaise with the Communications Department about how to usefully and effectively use social media platforms.
- It was AGREED to actively get involved in any Day of Action that is called.
- It was AGREED to explore the possibility of getting bespoke placards made

11. Regional Committee Report Backs/Updates

Due to the pressure of time it was AGREED to forego regional report backs.

It was AGREED to write to the regions requesting for written updates which would be circulated to the committee.

12. Affiliated Organisations Report Backs/Updates.

UNI – NYWC Doc No: 025-18 was submitted. The document was NOTED.

13. Any other Business

None

14. Date of Next Meeting

12th June 2018 – CWU Head Office